

## **Arden Strategy Sustainability Goals, Policies and Practises**

Arden is active in our attempts to reduce the company's carbon footprint, including improving energy efficiency within our office and encouraging sustainable methods of travel wherever possible.

Arden engages employees, clients, and stakeholders to foster a culture of sustainability and encourage participation in sustainability initiatives.

Arden is committed to reducing the company's waste and has a 'reduce, reuse, recycle' policy within our office spaces.

Arden maintains the highest professional standards at all times and in all interactions and the company adheres to the regulatory requirements and expectations in every country where we work.

Arden ensures that all employees receive regular training to foster and sustain the highest standards of professionalism. We have a zero tolerance approach to discrimination and harassment of any kind and have structures in place to ensure that issues are dealt with thoroughly and fairly, should they arise.

*June 2023*